

PERSONNEL POLICIES GOALS

The School Committee realizes that even though they are no longer involved in the process of hiring school district employees other than the Superintendent and assistant Superintendent, they are responsible to the students and residents of Littleton to insure that the highest quality individuals available are hired to meet the needs of the district. The School Committee recognizes that an efficient staff dedicated to education is necessary to maintain a constantly improving educational program.

The District's specific personnel goals are:

- 1 To develop and implement those strategies and procedures for personnel recruitment, screening, and selection that will result in the employment and retention of individuals with the highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the system's learning program.
- 2 To develop a general staff assignment strategy that will contribute to the learning program; and to use it as the primary basis for determining staff assignments.
- 3 To provide positive programs of staff development that contribute both to improvement of the learning program and to each staff member's career development aspirations.
- 4 To provide for a genuine team approach to education.
- 5 To develop and use for personnel evaluation positive processes that contribute to the improvement of both staff capabilities and the learning program.

LEGAL REF:

603 CMR 26:08

MGL 76:5

SOURCE: MASC Policy

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